



# therapyfocus

growing potential

**Help make a positive difference in the lives of people with disabilities.**

Our employees work in a supportive team environment with flexible working conditions and great benefits.

## Employee potential



### Future Leaders Program

Exchange opportunities with partner organisations are offered to employees as part of leadership training.



### Volunteer Opportunities

Volunteering opportunities are encouraged both locally, nationally and internationally for personal and professional development.



### Secondments

Secondment opportunities with like-minded organisations provide employees with exciting challenges and enhance knowledge.



### Training & Development

Extensive training and development is provided to every employee to support their personal and professional goals.



### Awards & Recognition

Awards such as the Board Award, Parents' Choice Award and Sunny's Stars awards help to recognise outstanding achievements.



### Research & Study

Employees are encouraged to explore research opportunities and long term study that enhances knowledge.

## Employee wellness



### Five Weeks Annual Leave

A standard of five weeks annual leave is provided to employees each year, with the option to purchase an additional week.



### Flexible Working Hours

Full-time, part-time and casual employment options with flexible working hours are available to support employees' changing needs.



### Wellness Benefit

Every employee is provided with a \$500 financial benefit each year to assist with the purchase of an activity, product or resource that promotes wellbeing.



### Employee Assistance Program

Therapy Focus is partnered with Relationships Australia to provide counselling support to employees and their immediate families.



### Wellness Days

All employees are rewarded with two wellness days per year to use as they wish.

## Employee health



### Corporate Health Plan

Therapy Focus is partnered with Bupa to offer employees' comprehensive corporate health plans and benefits.



### Vaccinations

Flu vaccinations are available to all employees free of charge each year.



### First Aid Training

Employees can participate in first aid training to improve safety in the workplace.



### Mental Health Training

All employees take part in mental health workshops to ensure our workforce is strengthened and supported.



### Eye Health Checks

Employees are encouraged and supported to get free eye health checks at their local optometrist.



### Smoking Cessation

We encourage and support employees to quit smoking by providing access to smoking cessation programs